Tuesday, July 9, 2024 5:30 P.M.

The Board of Mayor and Selectmen of the City of West Point, Mississippi held a regular meeting on the 9th Day of July 2024 at 5:30 p.m. upstairs City Hall, 580 Commerce Street, West Point, Mississippi with Mayor Rod "Rodrick" Bobo presiding. Members present were Selectman Keith McBrayer, Selectwoman Leta Turner, and Selectman William Binder. Selectman Ken Poole was via telephone. Selectman Jasper Pittman was absent. Also present were City Clerk Deloris Doss and Deputy CAO Sherman Carouthers. CAO Randy Jones and City Attorney Orlando Richmond were absent.

The Mayor called the meeting to order. The invocation was provided by Rev. Eddie Longstreet followed by a Pledge of Allegiance. The Mayor next called for the swearing in of newly elected Selectman Cole Bryan.

The Mayor called upon the Board for the adoption and approval of the agenda. Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

<u>Yea</u>

Selectman Ken Poole voted:

Yea

Selectman Keith McBrayer voted:

Yea

Selectman Cole Bryan voted:

Yea

Motion carried

The Mayor called upon the Board to approve the consent agenda.

Selectman Ken Poole made the motion to approve the consent agenda.

CONSENT AGENDA

- 1. Approval of June 11, 2024 Regular Board Meeting Minutes
- 2. Approval of June 20, 2024 Special Called Meeting Minutes
- 3. Approval of June 2024 Claim Dockets/Financial Reports
- 4. Emergency Declaration Renewal

Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

Yea

Selectman Ken Poole voted:

Yea

Selectman Keith McBrayer voted:

Yea

Selectman Cole Bryan voted:

Yea

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The Mayor next called upon the Board to approve the ARPA/MCWI obligation MOU's with Waggoner. Engineering.

Selectman Keith McBrayer made the motion to approve the ARPA MOU with Waggoner Engineering. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

<u>Yea</u>

Selectman Ken Poole voted:

Yea

Selectman Keith McBrayer voted:

Yea

Selectman Cole Bryan voted:

<u>Yea</u>

Motion carried

Next, Selectman Keith McBrayer made the motion to approve the MCWI MOU with Waggoner Engineering. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

Yea

Selectman Ken Poole voted:

Yea

Selectman Keith McBrayer voted:

Yea

Selectman Cole Bryan voted:

Yea

Motion carried

The Mayor next called upon the Board to approve the vacant seat of Election Commissioner Percy Jones with Kyle Chander IV.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

Yea

Selectman Ken Poole voted:

Yea

Selectman Keith McBrayer voted:

Yea

Selectman Cole Bryan voted:

Yea

Motion carried

The Mayor next called upon the Board to approve appointments within the City.

Selectman Keith McBrayer made the motion to re-appoint CAO Randy Jones. Selectman William Binder seconded the motion.

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Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

Yea

Selectman Ken Poole voted:

Yea

Selectman Keith McBrayer voted:

Yea

Selectman Cole Bryan voted:

Yea

Motion carried

Selectman Ken Poole made the motion to re-appoint City Clerk Deloris Doss. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

Yea

Selectman Ken Poole voted:

<u>Yea</u>

Selectman Keith McBrayer voted:

<u>Yea</u>

Selectman Cole Bryan voted:

Yea

Motion carried

Selectman Ken Poole made the motion to re-appoint City Attorney Orlando Richmond. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

Yea

Selectman Ken Poole voted:

Yea

Selectman Keith McBrayer voted:

Yea

Selectman Cole Bryan voted:

Yea

Motion carried

Selectman William Binder made the motion to re-appoint City Judge Bennie Jones. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

Yea

Selectman Ken Poole voted:

Yea

Selectman Keith McBrayer voted:

Yea

Selectman Cole Bryan voted:

Yea

Motion carried

Selectman Ken Poole made the motion to re-appoint City Judge Mark Cliett. Selectman William Binder seconded the motion.

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Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

Yea

Selectman Ken Poole voted:

Yea

Selectman Keith McBrayer voted:

Yea

Selectman Cole Bryan voted:

Yea

Motion carried

Selectman Keith McBrayer made the motion to re-appoint Prosecuting Attorney Robin Brown. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

Yea

Selectman Ken Poole voted:

Yea

Selectman Keith McBrayer voted:

Yea

Selectman Cole Bryan voted:

Yea

Motion carried

Selectman Ken Poole made the motion to re-appoint Public Defender Clarissa Harris. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

Yea

Selectman Ken Poole voted:

Yea

Selectman Keith McBrayer voted:

Yea

Selectman Cole Bryan voted:

Yea

Motion carried

The Mayor next called upon the Board to approve to approve 2024-2025 for Aging Services in the amount of \$6.347.00 from the GTPDD.

Selectman Keith McBrayer made the motion. Selectman William Bindery seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

Yea

Selectman Ken Poole voted:

Yea

Selectman Keith McBrayer voted:

Yea

Selectman Cole Bryan voted:

Yea

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Motion carried

The Mayor next called upon the Board to approve 2024-2025 Budget Request, administrative fees annually for Phylis Benson (GTPDD) in the amount of \$2,000.00.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Yea

Yea

Selectman Keith McBrayer voted: <u>Yea</u> Selectman Cole Bryan voted: <u>Yea</u>

Motion carried

The Mayor next called upon the Board to approve the purchase of two (2) trucks from the County to the fire Department.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Yea

Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor next called upon the Board to approve a lease purchase agreement for fleet cars in the Police Department.

Selectman Ken Poole made the motion to table this item pending review from the City Attorney. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

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The Mayor next called upon the Board to approve the best and lowest bid for field light repair at the Sportsplex.

Selectman Keith McBrayer made the motion to accept best and lowest bid to Finney Electical Services LLC in the amount of \$112,180.00. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Motion carried

The Mayor next called upon the Board to approve an online signup with Rec Desk for sports registration and to setup up bank account with The Frist Bank.

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Motion carried

The Mayor next called upon the Board to declare a public hearing on blighted property. The Mayor open up the public hearing and called for a Ms. Edwina Mattix on said property located on 11 Washington Street, Parcel #082D415B 0130000. No one came forth on said property.

Selectman Keith McBrayer made the motion to declare said blighted property as public nuisance under MS. Code Section 21-19-11. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

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The Mayor next called for a Mr. James Williams Jr. on said property located at 156 Lewellen Street, Parcel #083b211e 0240000. No one came forth on said property.

Selectman Ken Poole made the motion to declare said blighted property as public nuisance under MS. Code Section 21-19-11. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

Yea

Selectman Ken Poole voted:

<u>Yea</u>

Selectman Keith McBrayer voted:

Yea

Selectman Cole Bryan voted:

Yea

Motion carried

Mayor and Board came out of public hearing.

The Mayor next called upon the Board to approve travel for Utility Manage Eddie Longstreet to attend MACE Educational Conference August 14-16, 2024 in Biloxi, MS.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

<u>Yea</u>

Selectman Ken Poole voted:

Yea

Selectman Keith McBrayer voted:

Yea

Selectman Cole Bryan voted:

Yea

Motion carried

The Mayor next called upon the Board to approve travel for firefighter Curtis Randle Jr. to attend MSFA August 4–September 26, 2024 in Pearl, MS.

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

Yea

Selectman Ken Poole voted:

Yea

Selectman Keith McBrayer voted:

Yea

Selectman Cole Bryan voted:

Yea

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The Mayor next called upon the Board for department head reports.

Fire Chief Wilbourne reported to the Mayor and Board on retirement of Fireman Kenneth Wooten.

Fire Chief Ken Wilbourne made a request to the Board to hire Hayden Bock as a firefighter.

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

<u>Yea</u>

Selectman Ken Poole voted:

<u>Yea</u>

Selectman Keith McBrayer voted:

<u>Yea</u>

Selectman Cole Bryan voted:

Yea

Motion carried

Fire Chief Wilbourne made a request to the Board to hire Tyler Douglas as a Volunteer Fireman. Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

Yea

Selectman Ken Poole voted:

Yea

Selectman Keith McBrayer voted:

Yea

Selectman Cole Bryan voted:

Yea

Motion carried

Fire Chief Wilbourne made a request to the Board to approve a burn ban for the City of West Point effective immediately until further notice.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

Yea

Selectman Ken Poole voted:

Yea

Selectman Keith McBrayer voted:

Yea

Selectman Cole Bryan voted:

Yea

Motion carried

Public Works Director Chris Cox made a request to the Board to promote two (2) part-time employees Timothy Bowens and De'Andre Griffin to full-time employees.

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Selectman Ken Poole made the motion to hire Timothy Bowen as a full-time employee. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Motion carried

Selectman Ken Poole made the motion to hire De'Andre Griffin as a full-time employee. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Motion carried

Police Chief Cook made a request to the Board to hire Reginald Adams as an Investigator with the Police department.

Selectman Ken Poole made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Motion carried

Police Chief Cook made a request to the Board to hire Alexander Newman as a non-certified police officer.

Selectman Ken Poole made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Absent
Selectman William Binder voted: Yea

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Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea

Motion carried

Police Chief Cook made a request to the Board to hire Alonzo Riley as an Auxiliary police officer

Selectman William Binder made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Motion carried

Utility Manage Eddie Longstreet made a request to the Board to hire Anthony Smith as a journey lineman pending City Attorney reviewing the agreement.

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Motion carried

The Mayor called upon the Board to close the meeting to determine a need for an executive session.

Selectman Keith McBrayer the motion to close the meeting for personnel. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Tuesday, July 9, 2024 5:30 P.M.

The Mayor next called upon the Board to move into executive session to discuss personnel.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Motion carried

While in executive session, the Mayor and Board discuss payroll increases to become effective July 15, 2024.

Selectman Keith McBrayer made the motion to approve a 3% pay increase for Fire Chief Ken Wilbourne. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Motion carried

Selectman Keith McBrayer made the motion to approve a 3% pay increase for all firefighters in the Fire department. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Motion carried

Selectman Keith McBrayer made the motion to approve a 3% pay increase to Park Director Jarrod McDaniel. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Absent
Selectman William Binder voted: Yea

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Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Motion carried

Selectman Keith McBrayer made the motion to approve a 3% pay increase to Public Works Director Chris Cox. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Motion carried

Selectman Keith McBrayer made the motion to approve a 3% pay increase to Public Works Asst. Demarius Brown. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman William Binder voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Motion carried

Selectman Keith McBrayer made the motion to approve a 10% (\$4,500.00) pay increase to EMA Director Torrey Williams Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Motion carried

Selectman Keith McBrayer made the motion to approve a \$3,500.00 pay increase to Police department Office Manager Yalunka Shields. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Absent

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Selectman William Binder voted: Yea
Selectman Ken Poole voted: Absent
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea

Motion carried

Selectman Keith McBrayer made the motion to approve a \$1.00 pay increase to Parks/Rec. Rickey Gandy. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Motion carried

Selectman Keith McBrayer made the motion to approve a \$65,000.00 pay increase annually to Utility Manager Eddie Longstreet. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Motion carried

Selectman Keith McBrayer made the motion to approve a 3% pay increase to Eddie Stewart in the Shop. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Motion carried

Selectman Keith McBrayer made the motion to approve a \$1.00 pay increase to Deputy Clerk Rita Mattix. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Absent

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Selectman William Binder voted:

Yea

Selectman Ken Poole voted:

Absent

Selectman Keith McBrayer voted:

Yea

Selectman Cole Bryan voted:

Yea

Motion carried

Selectman Keith McBrayer made the motion to approve \$1.00 pay increase to Deputy Clerk Ava Harris. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

<u>Yea</u>

Selectman Ken Poole voted:

Absent

Selectman Keith McBrayer voted:

Yea

Selectman Cole Bryan voted:

Yea

Motion carried

Selectman Keith McBrayer made the motion to approve a \$5,000 pay increase to CFO Natasha Rose. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

Yea

Selectman Ken Poole voted:

Absent

Selectman Keith McBrayer voted:

<u>Yea</u>

Selectman Cole Bryan voted:

Yea

Motion carried

The Mayor called upon the Board to come out of executive session.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Absent

Selectman William Binder voted:

Yea

Selectman Ken Poole voted:

Absent

Selectman Keith McBrayer voted:

Yea

Selectman Cole Bryan voted:

Yea

Motion carried

The Mayor reported to the public on the action taken in executive session.

The Mayor called for a motion to adjourn the meeting.

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Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Motion carried

Meeting Adjourned.

Rodrick "Rod" Bobo

Mayor

Deloris Doss, City Clerk