Tuesday, August 13, 2024 5:30 P.M.

The Board of Mayor and Selectmen of the City of West Point, Mississippi held a regular meeting on the 13<sup>th</sup> Day of August 2024 at 5:30 p.m. upstairs City Hall, 580 Commerce Street, West Point, Mississippi with Mayor Rod "Rodrick" Bobo presiding. Members present were Selectman Keith McBrayer, Selectwoman Leta Turner, Selectman William Binder, Selectman Ken Poole, and Selectman Cole Bryan. Also present were City Clerk Deloris Doss, CAO Randy Jones, and Deputy CAO Sherman Carouthers. City Attorney Orlando Richmond was present.

The Mayor called the meeting to order. The invocation was provided by Deputy CAO Shereman Carouthers followed by a Pledge of Allegiance by CAO Randy Jones.

The Mayor called upon the Board for the adoption and approval of the agenda. Selectman Keith McBrayer made the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea

Selectman Ken Poole voted: Yea Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

In old business, CAO Randy Jones was authorized to advertise for RFQ's on the waterline project located on Joe Bryant Road

The Mayor called upon the Board to approve the consent agenda.

Selectman Keith McBrayer made the motion to approve the consent agenda.

#### **CONSENT AGENDA**

- 1. Approval of July 9, 2024 Regular Board Meeting Minutes
- 2. Approval of July 18, 2024 Special Called Meeting Minutes
- 3. Approval of July 2024 Claim Dockets/Financial Reports
- 4. Emergency Declaration Renewal

Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Yea

Selectman William Binder voted: <u>Yea</u>

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

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Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted:

Motion carried

The Mayor next called upon the Board to approve the Local Government Resolution Agreement and Authorization to Proceed with grant for the West Point Police Department.

Yea

Selectwomen Leta Turner made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion carried

The Mayor next called upon the Board to approve an agreement to hire Mr. Rick Baldwin to oversee cemetery duties. Mr. Baldwin was hired as an independent contractor with a pay of \$150.00 each time needed to oversee plots at Greenwood Cemetery and the recording of deeds and location of plots.

Selectman Keith McBrayer made the motion. Selectwomen Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion carried

The Mayor next called upon the Board to approve a potential ordinance limiting the distance between dispensaries and liquor stores.

Selectman Keith McBrayer made the motion for the City Attorney to work up a draft ordinance relating to the distances between each one. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

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Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion carried

The Mayor next called upon the Board to approve and declare four (4) old field tarps through Park/Recreation as surplus.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion carried

The Mayor next called upon the Board to approve and accept the lowest bid for sidewalk repairs at the Sportsplex from Koehn Concrete in the amount of \$9,900.00.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion carried

The Mayor next called upon the Board to approve sponsorship of a full-page ad in the amount of \$102.00 for 2024 West Point Green Wave Football Season.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

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#### Motion carried

The Mayor next called upon the Board to approve sponsorship to the GreenWave Packers Youth Football Organization.

No action taken on said item.

The Mayor next called upon the Board to approve the lift of the burn ban for the City of West Point.

Selectman Keith McBrayer made the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion carried

Fire Chief Ken Wilbourne stated all burners need to contact the fire department beforehand.

The Mayor next called upon the Board to spread across the minute's certification of Selectwoman Leta Turner for Certified Municipal Officials Course Basic Level with the MML.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion carried

The Mayor next called upon the Board to approve travel for Mayor to attend CMO Elective Evening Classes September 5, 2024 in Ridgeland, MS.

Selectwoman Leta Tuner made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea Selectman William Binder voted: Yea

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Selectman Ken Poole voted: Yea Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor next called upon the Board to approve travel for Mayor to attend MML 2024 Small Town Conference October 9–10, 2024 in Vicksburg, MS.

Selectman Ken Poole made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor next called upon the Board to travel for Selectman McBrayer to attend MML 2024 Small Town Conference October 9-10, 2024 in Vicksburg, MS.

Selectwoman Leta Tuner made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: <u>Yea</u>

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea Selectman Cole Bryan voted: Yea

**Motion Carried** 

The Mayor next called upon the Board to travel for Selectman Binder to attend MML 2024 Small Town Conference October 9–10, 2024 in Vicksburg, MS.

Selectwoman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea

Selectman William Binder voted: <u>Yea</u>

Selectman Ken Poole voted: <u>Yea</u>

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

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#### Motion Carried

The Mayor next called upon the Board to approve travel for DCAO Carouthers to attend CMO Elective Evening Classes September 12, 2024 in Oxford, MS.

Selectman William Binder made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion Carried

The Mayor next called upon the Board to approve travel for Public Works Director Chris Cox to attend APWA State Conference October 15–19, 2024 in Biloxi, MS.

Selectman Keith McBrayer made the motion. Selectman Willaim Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

**Motion Carried** 

The Mayor next called upon the Board to approve travel for Court Clerk Carla Golden to attend Municipal Court Clerks 2024 Training Course September 18–20,2024 in Biloxi, MS.

Selectwoman Leta Turner made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion Carried

Tuesday, August 13, 2024 5:30 P.M.

The Mayor next called upon the Board to approve travel for Deputy Clerk Ava Harris to attend Municipal Clerk Certification Class September 4–6, 2024 in Ridgeland, MS.

Selectman William Binder made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea

**Motion Carried** 

The Mayor next called upon the Board to approve and accept advance travel for Fireman Jalen Calmes for attending MSFA Rope I Class on August 4-8, 2024.

Selectwoman Leta Turner made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Yea

Yea

Selectman Cole Bryan voted:

Yea

Motion Carried

The Mayor next called upon the Board to consider an emergency declaration to address the public health situation with sanitary sewers to allow immediate access on private property to correct existing line failure service multiple homes and businesses.

Selectman Keith McBrayer made the motion. Selectwomen Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion carried

The Mayor next called upon the Board for department head reports.

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Utility Manage Eddie Longstreet made a request to the Board to accept letter of resignation from Electric Superintendent Brad Davis.

Selectwoman Leta Turner made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion carried

Utility Manage Eddie Longstreet made a request to the Board to accept letter of resignation from Teller/Billing Assistant Teisha Spraggins-Swopshire.

Selectwoman Leta Turner made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion carried

Utility Manage Eddie Longstreet made a request to the Board to accept letter of resignation from Teller/Billing Assistant Teisha Spraggins-Swopshire.

Selectwoman Leta Turner made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion carried

Utility Manage Eddie Longstreet made a request to the Board to accept letter of resignation from apprentice Lineman Tucker Fitch.

Selectwoman Leta Turner made the motion. Selectman Keith McBrayer seconded the motion.

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Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea

Motion carried

Utility Manage Eddie Longstreet made a recommendation to the Board to hire Lonzo Riley as Building Inspector with a salary of \$45,000.00.

Selectman Keith McBrayer made the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion carried

Utility Manage Eddie Longstreet made a recommendation to the Board to hire Elisah Halbert as a Level 2 Apprentice lineman with starting pay rate at \$21.17.

Selectman Keith McBrayer made the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion carried

Utility Manage Eddie Longstreet made a recommendation to the Board to hire Taj Smith as a Level 2 Apprentice lineman with starting pay rate at \$21.17.

Selectman Keith McBrayer made the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea Selectman William Binder voted: Yea

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Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea

Motion carried

Utility Manage Eddie Longstreet made a recommendation to the Board to hire Devin Jones as a Teller/Billing Assistant with starting pay rate at \$17.00.

Selectman Keith McBrayer made the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion carried

Utility Manage Eddie Longstreet made a recommendation to the Board to hire Ciara Thompson as a Teller/Purchasing Assistant with starting pay rate at \$17.00.

Selectwoman Leta Turner made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea

Motion carried

Police Chief Avery Cook made a request to the Board to accept a letter of resignation from Alex Cook.

Selectman Keith McBrayer made the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion carried

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Police Chief Avery Cook made a recommendation to the Board to hire John Lay as a certified police officer in the investigation division.

Selectwoman Leta Turner made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion carried

Police Chief Avery Cook made a recommendation to the Board to hire Robert Wilson as a certified police officer in the patrol division.

Selectwoman Leta Turner made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea

Motion carried

Police Chief Avery Cook made a recommendation to the Board to hire Robert Brown as a non-certified police officer in the patrol division.

Selectwoman Leta Turner made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea

Motion carried

Park/Rec. Director Jarrod McDaniel made a request to the Board to get authorization to receive quotes for pickle ball courts.

Selectman Keith McBrayer made the motion. Selectwoman Leta Turner seconded the motion.

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Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion carried

Park/Rec. Director Jarrod McDaniel made a request to the Board to get authorization to receive quotes for pickle ball courts

CAO Randy Jones made a recommendation to the Board to hire Lance McElhenney as Curator for the museum with a starting pay rate of \$12.00.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion carried

CAO Randy Jones made a recommendation to the Board to hire Randy Nash as a laborer at water treatment plant with starting pay rate at \$17.25

Selectman Ken Poole made the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea

Motion carried

CAO Randy Jones made a recommendation to the Board to increase the level pay of \$22.66 for Wes Milsaps.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

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Selectwoman Leta Turner voted:	Yea
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

The Mayor called upon the Board to close the meeting to determine a need for an executive session.

Selectwoman Leta Tuner the motion to close the meeting for personnel. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

The Mayor next called upon the Board to move into executive session to discuss personnel.

Selectwomen Leta Tuner made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	Yea
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	Yea

Motion carried

Selectwoman Leta Turner made the motion to remain in executive session to discuss personnel. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

, ,	
Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	Yea

Motion carried

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While in executive session, Selectwoman Leta Turner made the motion to increase laborer Boyd O'Brian level pay to \$14.42. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion carried

Next, Selectman Ken Poole made the motion to increase Wastewater Operator Shawn Doss level pay to \$26.78.

Selectman Ken Poole made the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:

Selectman William Binder voted:

Selectman Ken Poole voted:

Selectman Keith McBrayer voted:

Selectman Cole Bryan voted:

Yea

Yea

Yea

Motion carried

The Mayor called upon the Board to come out of executive session.

Selectman Keith McBrayer made the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea

Motion carried

The Mayor reported to the public on the action taken in executive session.

The Mayor called for a motion to adjourn the meeting.

Selectwoman Leta Turner made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

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Selectwoman Leta Turner voted:

Yea

Selectman William Binder voted:

<u>Yea</u>

Selectman Ken Poole voted:

Yea

Selectman Keith McBrayer voted:

Yea

Selectman Cole Bryan voted:

Yea

Motion carried

Meeting Adjourned.

**SEAL** 

Rodrick "Rod" Bobo

Mayor

Deloris Doss, City Clerk